

# GUTHRIE

## Common School District

### Delay in HB 2 Certification Requirement

We will review certification requirements and timelines with teachers during onboarding. (Principal & Superintendent)

We will monitor teacher certification status during the fall and in the spring (2x per year). (Principal & Superintendent)

The superintendent will meet with the principal in October to review the status of uncertified teachers. A second meeting will be scheduled in February.

HR is available to teachers who want to schedule individual meetings for support or questions.

We applied for the Grow Your Own Allotment through the LASO 4 grant, which would provide financial support for employees enrolled in approved teacher certification programs. TEA will announce allotment amounts on February 2.

The district will explore funding resources to assist non-certified employees complete an EPP in a timely manner.